



Black Womxn in NH Collective



Rooted in Accountability: Keeping Our Word & Honoring Our Work 2024



Building Community, Cultivating Solidarity, and
Honoring Our Legacy

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This Work is Ours to Build Together

A Message to Our Community



In 2024, we remained **rooted in accountability to our people**—centering the needs, priorities, and voices of our community in everything we did. This is not a report for funders or institutions. It's for you.

We are not here to “prove impact” or chase nonprofit recognition. We are here to show up for each other, reflect on what we've built together, and **be transparent about how we honored our commitments**. We are here to celebrate our collective wins, acknowledge where we need to grow, and stay true to the priorities our community has voiced.

As we look ahead to 2025, we invite you to continue shaping this work with us. **This is our collective movement, and we move together.**

**With love and solidarity,
The BWINH Inc. Collective**



Vision & Mission

Vision

We envision a world where Black people thrive in communities that value our history, leadership, and collective power. Through **self-determined solutions, cooperative economics, and intentional community-building**, we work toward a future where Black-led initiatives create sustainable change, restore cultural connections, and build pathways to liberation.

Mission

- Honor Our Community's Leadership & Organizing Skills
- Build Black Solidarity & Connection
- Advance Cooperative & Economic Justice
- Center Collective Well-Being
- Challenge Systems of Oppression



Our Collective



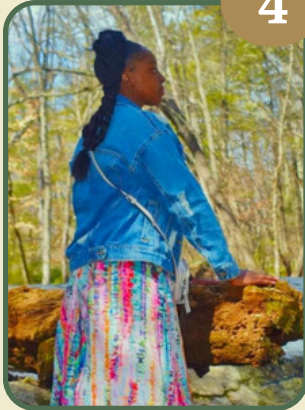
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01. Bridgette Johns

02. Deborah Williams

03. Dena Romney

04. Jacquai Heyward

05. Jessica Sol

06. Merlyne Desire

07. Theresa Woods

08. Vanessa Weathers



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Honoring Our Commitments: 2024 Reflections



Discussions covered:

- nonprofit structures
- cooperative leadership
- community-centered governance

This program reflected what many of you have told us: **we need accessible knowledge about running community-based initiatives and navigating nonprofit structures without losing our collective values.**

1

Black Womxn Lead: Investing in Our Own Leadership

We committed to creating spaces where Black womxn could develop leadership skills without having to assimilate into harmful structures. 15 participants engaged in learning about governance, organizing, and ethical leadership



Honoring Our Commitments: 2024 Reflections

2

Creating Space for Black Joy & Solidarity

Nearly 700 Socialites connected through community gatherings, discussion spaces, and cultural events.

- Virtual Community Discussions reached approximately 100 community members per session
- Signature Events:
 - Annual Juneteenth New England Celebration – 150 attendees
 - Annual Black Friday Community Gathering – 50 attendees
 - Grannies Night Out
 - Soul Food Saturdaze
 - Trunk or Treat

These spaces weren't just about gathering. **They were about reclaiming what has historically been denied to us—safe spaces to be ourselves, free from performance or harm.**



Honoring Our Commitments: 2024 Reflections

3

Community Care & Mutual Aid: Showing Up for Each Other

We committed to offering tangible support to our people, even when resources were limited.

- Stay Cool Initiative: Served 50 community members with cooling supplies
- Hosted a vigil honoring Sonya Massey
- Fiscal sponsorship for Team Versatility
- 30-day Self & Community Care Challenge



We know that **taking care of our people isn't charity—it's a necessity.**

Honoring Our Commitments: 2024 Reflections

4 Supporting Black-Owned Businesses: Keeping Our Dollars in Our Community

Economic solidarity is a core part of our mission. In 2024, we intentionally patronized Black-owned businesses, ensuring that our gatherings also contributed to Black economic sustainability. We supported:

- Caribbean Breeze
- Maya's Kitchen
- Maddy's Food Hub
- Ansanm
- Flame Jamaican Cuisine
- 102 Escape
- 603 Bistro

By choosing to spend our dollars with Black businesses, we continue to circulate wealth within our community and **reject the systems that have historically denied us economic opportunity.**



Community Resources & Transparency: How We Sustained Our Work



Total Revenue

\$5,188



Total Expenses

\$6,692

How Resources Were Used:


- Black Womxn Lead: \$1,181
- Black Womxn in NH Social Club: \$1,857
- Stay Cool Initiative: \$259
- General Operations: \$3,395*
- Total Expenses: \$6,692

How We Covered the Gaps:

- Total Shortfall: -\$1,567
- Covered through community generosity and resourcefulness

We were awarded three grants, with two set to pay out in 2025. As we move forward, we will continue seeking **low-barrier funding that respects Black self-determination.**

*Technology & Accessibility (Zoom for virtual events, website maintenance, digital tools), Supplies & Materials (printing, signage, discussion guides, community resources), Event Costs (venue rentals, permits), Admin & Logistics (insurance, bank fees, registration costs)



What's Next: Continuing to Show Up for Each Other in 2025

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The priorities we've set for 2025 are based on what we've heard from you. This isn't about growth for the sake of growth—it's about **deepening our ability to serve the community in ways that matter.**

Our 2025 Commitments:

- **Expanding Black Womxn Lead** to support Black womxn navigating organizing, governance, and cooperative leadership
- **Deepening our commitment to cooperative education** through:
 - *Reclaiming the Truth*: Year-long community study on Collective Courage
 - *Seeds of Solidarity*: Hands-on cooperative learning for youth
- **Strengthening food sovereignty initiatives** through Back to Our Roots: Food Sovereignty At Home
- **Building pathways for community-led housing solutions**
- **Developing sustainable funding sources** that don't compromise our mission
- **Expanding partnerships** with organizations that share our vision for Black self-determination

This work is **not just ours—it belongs to all of us.** We welcome **your ideas, feedback, and leadership** in shaping the future of BWINH.

This Work is Ours to Build Together

Click on this image to watch Dream With Us



Every event we hosted, every discussion we facilitated, and every resource we shared was possible because of you. We are committed to continuing to align our work with the priorities and needs of our community.

If there's something you want to see more of, if you have feedback, or if you want to contribute your time, skills, or ideas, let's talk.

This is our movement. We build it together.

✉ Contact us: contactbwinh@gmail.com

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